

Message Text

PAGE 01 STATE 162887

17
ORIGIN OES-04

INFO OCT-01 NEA-10 ISO-00 NSF-01 /016 R

DRAFTED BY OES/APT/BMP:AERICHMOND,JR.
APPROVED BY OES/APT/BMP:AERICHMOND,JR.

NSF/OIP - DR. RONKIN (SUB)
NEA/IAI - MR. SMITH (INFO)
OES/APT - DR. GANLEY (INFO)

----- 010369

R 11002Z JUL 75
FM SECSTATE WASHDC
TO AMEMBASSY TEL AVIV

LIMITED OFFICIAL USE STATE 162887

E.O. 11652: N/A

TAGS: TPHY, TGEN, OSCI, IS

SUBJECT:BSF - EMPLOYMENT REGULATIONS

REF: TEL AVIV 4300

FOR SCIATT

1. AT FEB BOARD OF GOVERNORS MEETING, MR. M. ARRANNE REPORTED ON THE BSF LEGAL STATUS NOTING THAT THE SUBMISSION OF THE BSF BILL (GIVING THE ORGANIZATION LEGAL ENTITY STATUS IN ISRAEL) TO THE KNESSET HAD BEEN TEMPORARILY DELAYED DUE TO A REQUEST BY MR. Y. NIZAN, CIVIL SVC COMMISSIONER OF ISRAEL, TO INSERT EMPLOYMENT REGULATIONS IN THE BILL. THE BOARD RECOMMENDED THAT THE REGULATIONS NOT BE AN INTEGRAL PART OF THE BILL, BUT BE IN THE FORM OF AN EXCHANGE OF LETTERS BETWEEN THE BOARD CHAIRMAN AND MR. NIZAM.

2. DEPT. SHARES EMBASSY'S CONCERN THAT BSF RETAIN ITS BINATIONAL CHARACTER, A POINT WE HAVE EMPHASIZED TO GOI ON SEVERAL OCCASIONS. HOWEVER, WE FEEL THAT CONDITIONS OF
LIMITED OFFICIAL USE
LIMITED OFFICIAL USE

PAGE 02 STATE 162887

EMPLOYMENT REGULATIONS ALLOW, AT LEAST IN PRINCIPLE, FLEXIBILITY IN APPROACHING US CANDIDATES FOR PROFESSIONAL POSITIONS. IN PARTICULAR ARTICLE 4 OF THE "DECLARATION"

RELATING TO REGULATIONS (STEVER LETTER) SAYS THAT BSF EMPLOYEES ARE NOT CIVIL SERVANTS OF THE GOI; ARTICLE 3 ALLOWS THE BSF TO EXECUTE SPECIAL OR COLLECTIVE ARRANGEMENTS WITH RESPECT TO PROFESSIONAL STAFF WHICH HAVE NO COUNTERPART IN CIVIL SERVICE (E.G. DEPUTY DIRECTOR BSF); AND ARTICLE 1 MAKES THE APPOINTMENT OF BSF EMPLOYEES A BSF (NOT GOI) RESPONSIBILITY, USING THE SAME GUIDELINES AS FOR CIVIL SERVANTS, A PROCEDURE ALSO USED BY SOME AGENCIES IN THE US.

PARAS 3 AND 4 FYI.

3. QUESTION OF GUIDELINES FOR EMPLOYMENT GREW OUT OF INTERNAL GOI PROBLEM RELATED TO FACT THAT PROFESSIONAL BSF STAFF ARE PAID AT HIGHER UNIVERSITY SCALE AND NON-PROFESSIONAL STAFF AT LOWER GOI SCALE. IT HAD BEEN SUGGESTED AT ONE TIME THAT ALL SHOULD BE PAID AT HIGHER RATE. REGULATIONS DEAL WITH THIS BY ALLOWING "SPECIAL ARRANGEMENTS" FOR PROFESSIONAL STAFF AND TYING OTHERS TO CIVIL SVC SCALE, APPARENTLY TO ENSURE THAT NON-PROFESSIONAL JOBS DON'T COMPETE UNFAIRLY WITH CIVIL SVC OR CREATE PRECEDENTS.

4. ON SPECIFIC QUESTION OF US DEP. DIR. ISRAELI BOARD MEMBERS HAVE INSITED SINCE BEGINNING THAT ISRAELI SALARY SCALE MUST BE USED SO AS TO AVOID DISCRIMINATION AS TO OTHER BSF PROFESSIONAL EMPLOYEES. AFTER SOME EARLY DEBATE US ACCEPTED THIS POSITION. OUR ASSUMPTION HAS BEEN THAT US CANDIDATE WOULD THEREFORE PROBABLY BE EITHER RETIRED OR HAVE SOME OTHER INCOME OR BE ALREADY RESIDENT IN ISRAEL AND ACCUSTOMED TO THE SCALE USED AT UNIVERSITIES.
INGERSOLL

LIMITED OFFICIAL USE

<< END OF DOCUMENT >>

Message Attributes

Automatic Decaptioning: X
Capture Date: 26 AUG 1999
Channel Indicators: n/a
Current Classification: UNCLASSIFIED
Concepts: SCIENTIFIC COOPERATION
Control Number: n/a
Copy: SINGLE
Draft Date: 11 JUL 1975
Decaption Date: 01 JAN 1960
Decaption Note:
Disposition Action: RELEASED
Disposition Approved on Date:
Disposition Authority: CunninFX
Disposition Case Number: n/a
Disposition Comment: 25 YEAR REVIEW
Disposition Date: 28 MAY 2004
Disposition Event:
Disposition History: n/a
Disposition Reason:
Disposition Remarks:
Document Number: 1975STATE162887
Document Source: ADS
Document Unique ID: 00
Drafter: OES/APT/BMP:AERICHMOND,JR.
Enclosure: n/a
Executive Order: N/A
Errors: n/a
Film Number: D750240-0126
From: STATE
Handling Restrictions: n/a
Image Path:
ISecure: 1
Legacy Key: link1975/newtext/t197507105/baaaaoxo.tel
Line Count: 89
Locator: TEXT ON-LINE, TEXT ON MICROFILM
Office: ORIGIN OES
Original Classification: LIMITED OFFICIAL USE
Original Handling Restrictions: n/a
Original Previous Classification: n/a
Original Previous Handling Restrictions: n/a
Page Count: 2
Previous Channel Indicators:
Previous Classification: LIMITED OFFICIAL USE
Previous Handling Restrictions: n/a
Reference: n/a
Review Action: RELEASED, APPROVED
Review Authority: CunninFX
Review Comment: n/a
Review Content Flags:
Review Date: 11 AUG 2003
Review Event:
Review Exemptions: n/a
Review History: RELEASED <11 AUG 2003 by KelleyW0>; APPROVED <28 NOV 2003 by CunninFX>
Review Markings:
Margaret P. Grafeld
Declassified/Released
US Department of State
EO Systematic Review
06 JUL 2006

Review Media Identifier:
Review Referrals: n/a
Review Release Date: n/a
Review Release Event: n/a
Review Transfer Date:
Review Withdrawn Fields: n/a
Secure: OPEN
Status: NATIVE
Subject: n/a
TAGS: TPHY, TGEN, OSCl, IS
To: TEL AVIV
Type: TE
Markings: Margaret P. Grafeld Declassified/Released US Department of State EO Systematic Review 06 JUL 2006